

BIO – Philip Lenowitz

Philip Lenowitz is the Deputy Director of Human Resources at the National Institutes of Health in Bethesda, Maryland. He received his Bachelor's Degree in Industrial and Labor Relations from Cornell University and began his career in human resources with the Veterans Administration. After spending time at VA Medical Centers in Syracuse and Richmond, he moved to Washington DC as a Labor Relations Specialist at VA Headquarters. Phil had the opportunity to travel the country representing VA in union negotiations and arbitration hearings. He also developed and delivered training programs throughout the VA.

After five years in DC, Phil began a second career as a stock options trader on the floor of the Philadelphia Stock Exchange and later formed his own broker-dealer company. He spent 11 years in this second career before returning to employee and labor relations at VA Medical Centers in Asheville NC, Miami FL and Atlanta GA. He began his NIH career in the Human Resources office at the National Institute of Environmental Health Sciences (NIEHS) in Research Triangle Park, North Carolina. He then moved on to become NIH's Director of Employee and Labor Relations.

In his current role as the NIH Deputy Director of Human Resources, Phil oversees the delivery of HR services – from recruitment and hiring to education and training – to the NIH workforce of 19,000 employees. Under Phil's direction, NIH was ranked first in AARP's Best Employers for Workers over 50, making NIH the first Federal agency to achieve this distinction. He has presented at a variety of conferences on recruiting both entry-level and experienced individuals into the Federal workforce.

Phil lives a long-distance commuter life teleworking one week a month from his home in Asheville NC, and working from his office in Bethesda MD the rest of the time. He is an avid bicyclist who has crossed North Carolina three times on bicycle rides of 470 miles. He is married with two sons and three grandchildren all of whom live in Northern Virginia.