

Memorandum of Understanding  
between  
U. S. Department of Housing and Urban Development  
and  
American Federation of Government Employees  
National Council of HUD Locals 222

SUBJECT: Reduction of Department-Wide Administrative Furlough Days

SCOPE: This Memorandum of Understanding modifies the previous Memorandum of Understanding concerning administrative furloughs executed on or about March 15, 2013 ("Department-Wide Furloughs of Less Than 30 Days") (hereinafter "First Furlough MOU") in which the parties agreed to the terms of implementation of furlough days imposed as a result of reductions in the Department's budget or sequestration in Fiscal Year ("FY") 2013.

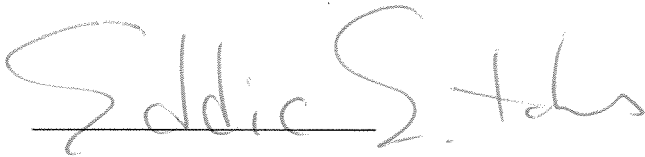
1. The National Council of HUD Locals 222 (Council 222) has filed a Grievance of the Parties, alleging that the Department of Housing and Urban Development (the Department) has violated the terms of the First Furlough MOU. This grievance was scheduled to be heard before an arbitrator on August 13 and 14, 2013.
2. In exchange for Council 222's agreement to withdraw its Grievance concerning alleged violations of the First Furlough MOU, the Department agrees that HUD employees will not serve the last two furlough days under the First Furlough MOU, presently scheduled for August 16, 2013 (pay period 16) and August 30, 2013 (pay period 17).
3. Furloughs hours to be served by HUD employees are hereby reduced from 56 hours (seven-8

hour days) to 40 hours (five-8 hour days).

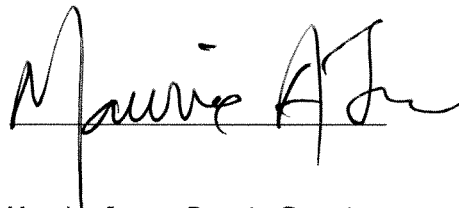
4. This agreement modifies Sections 3 and 10 of the First Furlough MOU ("Furlough Time to Be Served" and "Furlough Schedule"). All other provisions of the First Furlough MOU remain in effect.

For Council 222,

For the Department,

Handwritten signature of Eddie Eitches in cursive script, written over a horizontal line.

Eddie Eitches, President

Handwritten signature of Maurice Jones in cursive script, written over a horizontal line.

Maurice Jones, Deputy Secretary

9 August 2013