

Causey Award Entry

Nominee Information

Name: Ronald Loube
Title: Procurement Analyst-Acquisition Career Manager
Company: FDA

What does this person do? Nominee is a procurement analyst and Agency Acquisition Career Manager. The Administration identified acquisition workforce development as the “pillar” for strengthening acquisition practices and improving government performance. In response to the Administrations priorities, the nominee designed and developed an in-house training program, i.e., The FDA (OAGS) Acquisition Academy.”

How did this person go above and beyond in 2012? While the Academy was designed to provide attendees with formal instruction, it also prepared attendees with “ready to apply approaches”— ones that address actual contracting issues and embrace the realities of an acquisition professional’s daily workload.

Give us an example of the impact of this person's work. How did it make a difference? The Academy improved upon the capacity and capability of the FDA acquisition workforce, and reflects on the nominees commitment to Human Capital Investment. The establishment of the Academy also ensured OAGS/FDA has the workforce necessary to meet the demands of contracting management, achieve programmatic goals, and safeguard taxpayer dollars. Given today’s diminishing Federal acquisition workforce and budgetary constraints, the nominee enabled the organization to realize the following benefits – • Generated a significant cost savings by minimizing commercial course enrollment fees and travel expenses. The organization achieved a cost savings estimated at over \$100K through a reduction in training costs and travel expenses. • Training tailored to meet specific competency skill gaps • Encouraged professional development • Ensured the development and sustainment of a quality acquisition workforce

Other Points: By developing, designing, administrating the program, and teaching the courses, the nominee ensured its acquisition workforce is better equipped to i) meet today’s changes in contracting, ii) manage high dollar, complex requirements, and iii) derive the best value for the goods and services procured.