

Lynn Simpson – Bio

Ms. Lynn Simpson was named the Director of Human Capital and Resource Management for the Under Secretary of Defense for Personnel and Readiness in August 2008. In April 2010, she was assigned to perform the duties of the Principal Deputy Under Secretary of Defense for Personnel and Readiness (P&R). In that role, she served as the deputy senior policy advisor to the Secretary of Defense on recruitment, career development, pay and benefits for 1.4 million active duty military personnel, 1.3 million Guard and Reserve personnel, 680,000 DoD civilians, and supported the Under Secretary in his role of overseeing the overall state of military readiness.

Ms. Simpson was appointed Chief of Staff for P&R in February 2011. In that role, she managed enterprise-wide shared services and oversaw business and management processes to effectively implement P&R initiatives including increased focus on SES lifecycle management, proactive leader development, and attracting and retaining a high performing workforce. Ms. Simpson is currently on assignment at the National Defense University as a Senior Advisor and OSD Executive. She provides executive level recommendations to the National Defense University President on a number of initiatives to include assessing its human capital strategy in light of a revised mission statement and refining business processes for increased efficiency. She also serves as faculty in strategic leadership electives.

Ms. Simpson came to Federal Service in 1985. Prior to returning to the Department of Defense in 2007, Ms. Simpson served as a Department of Health and Human Services Executive in the Office of the Secretary. She served as his Executive Officer and provided critical assistance on resource management, budget and financial services, human resources, administration and management, information management, equal employment opportunity, and project management. She led the organization to provide centralized, cost-effective service delivery to clients and provided business solutions to mission requirements.

Ms. Simpson is an accomplished public service professional with extensive leadership and change transformation expertise in two Executive Departments and the Legislative Branch. She is known for her understanding of management issues in the context of the strategic mission of the organization, which ultimately deliver services and results to citizens and stakeholders.

Ms. Simpson earned a Masters of Public Administration degree from the American University in the Key Executive Program in Washington, D.C. and a Bachelor of Science degree in Education from the University of Wisconsin, LaCrosse, Wisconsin. She is a member of the Pi Alpha Alpha National Honor Society Public Administration, the American Society for Public Administration and the Senior Executive Association. Her awards include the Secretary of Defense Meritorious Civilian Service Award, Secretary of HHS Exceptional Civilian Service Award, Secretary of Defense Exceptional Civilian Service Award, and Secretary's Award for Distinguished Service, Special Act Awards, and Employee of the year.