

Aon Consulting's Executive Coaching Services

Aon Consulting provides superior, worldwide coaching and development services to help organizations identify born leaders and develop new leaders. Aon's coaches serve several roles including:

- Accelerating the executive's personal development
- Coaching and facilitating the team alignment process
- Identifying and coaching the executive through key transition milestones
- Anticipating, and coaching through, potential derailers

Aon often conducts 360 surveys and other high impact leadership assessments at the beginning and at the conclusion of coaching engagements. This approach enables us to establish a baseline of competency performance and assess progress against those critical competency requirements. Aon tailors coaching engagements to the unique needs and desired outcomes for both the leader and the organization.

Aon's Qualified Staff and Proven Results

Aon Consulting has 40 Industrial-Organizational Psychology Doctorate and Masters-level consultants, and a certified worldwide assessment/coaching staff of 50 Doctorate-level Psychologists. This blended use of consultants and global-based coaches allows Aon to provide a depth and diversity of experience and capability unmatched in the industry.

Our results prove significant return on investment including:

- Via executive onboarding, Aon improved executive retention rates 84%
- Horizons™, an intensive development program with strong coaching elements, has resulted in a nearly 20% improvement with on-the-job performance

Depth of Experience

- AAA
- Agilent Technologies
- American Express
- Anheuser-Busch
- Aon
- Bermuda Government
- CCL Industrie
- Cisco
- Compaq Computer
- Corporate Leadership Council
- Fitch IBCA
- General Motors
- Hewlett Packard
- Jack in the Box
- Kellogg's
- MetLife
- Morgan Stanley
- Motorola
- Nestle
- Novartis
- Oxbow
- Parsons
- Port Authority of NY/NJ
- Schering-Plough
- Sun Microsystems
- Sprint
- Telcordia Technologies
- Toyota
- USG Corporation
- Volkswagen of America
- Wendy's
- Wyeth Labs

For More Information

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Wide Variety of Services

Aon Consulting Worldwide is shaping the workplace of the future through benefits, talent acquisition and management, communications, and rewards strategies and solutions. We leverage our global network of offices, unmatched talent, innovation, thought leadership, and operational excellence to deliver distinctive value to our clients.