

## KEY FEATURES

- Report creation or customization with no IT support required
- Expanded file format options for exporting reports
- Extensive charting and graphing capabilities
- Advanced analytics for drilling down into data
- Distributed reporting environment for scheduled or on-demand reports
- Automatic distribution of reports via email

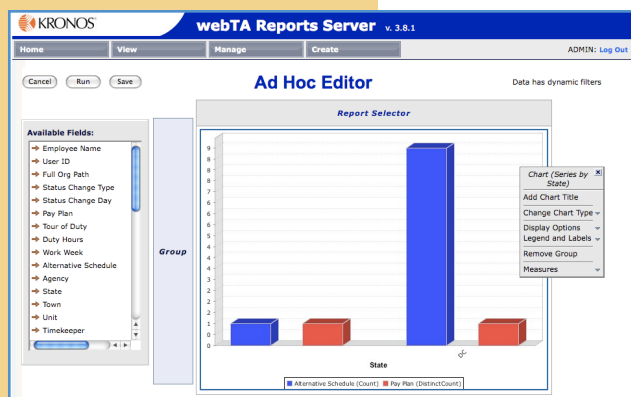
## A richer reporting experience for webTA users

Federal government agencies are being challenged to manage their workforce effectively while satisfying ever-increasing accountability and fiscal responsibility mandates. Successfully addressing this challenge requires the ability to transform raw workforce data into meaningful information that drives better decision making.

For agencies managing a complex multisector workforce, basic reporting capabilities may not be adequate. In many cases, agencies need robust, easy-to-use reporting tools that maximize their ability to view, analyze, and interact with workforce data so they can make more informed resource and budget decisions.

webTA™, Kronos' web-based time, attendance, and labor management software, provides a comprehensive set of 31 standard reports. Now, the optional webTA Advanced Reporting environment extends webTA's standard reporting capabilities. It delivers a richer reporting experience through enhanced interactivity, customized report authoring, and expanded export options. Ad hoc reporting, advanced analytics, and charting features are available via an easy-to-use interface to support fast, easy report creation, customization, and data analysis. Plus, webTA Advanced Reporting enables real-time or scheduled report delivery across a distributed environment.

With webTA Advanced Reporting, federal agency managers and HR administrators get the powerful, intuitive tools they need to present, analyze, and share time and attendance data for strategic, cost-effective workforce management.



*Ad Hoc Reporting: Capture and present the critical data to answer your unique questions.*

## Self-service report creation and customization

With webTA Advanced Reporting, users can customize standard reports, author new reports, or create charts, graphs, and other visuals all on their own — without burdening agency IT staff or software application developers.

## Ad hoc reporting for insight into time and attendance data

Both new and customized reports are saved in the webTA reports repository. Users can perform ad hoc queries on these reports to get live snapshots of specific time and attendance data.

Advanced Reporting gives users full control over sorting, filtering, and grouping and allows them to customize standard webTA reports by adding columns, changing headings, expanding data, and more to meet their specific needs.

webTA Advanced Reporting supports a wide variety of charts, including:

- Bar charts
- Line charts
- Pie charts
- Area charts

## Distributed environment for scheduled or on-demand reporting

Leveraging the webTA Report Server, webTA Advanced Reporting supports a distributed reporting environment by enabling real-time or scheduled report delivery to the web, printers, or other systems in a variety of file formats. Reports can even be automatically distributed via email according to predefined schedules.

Report Name	Description	Created Date	Parent Folder
HR Admin Active T&A Listing	Displays list of Active T&As based on Contact Info and/or Status.	11-24-2008 17:17	/reports/HRAdministrators
HR Admin Agency Status Report	Allows the HR Admin to check on the status of timecards for given pay periods, organizations, and timekeepers	11-24-2008 17:17	/reports/HRAdministrators
HR Admin Employee Assignment by Supervisor Report	Displays selected employees along with their assigned supervisors.	11-24-2008 17:17	/reports/HRAdministrators
HR Admin Employee Assignment by Timekeeper Report	Displays employees along with their assigned timekeepers.	11-24-2008 17:17	/reports/HRAdministrators
HR Admin Final T&As Report	This report shows employees who have either left or will be leaving the federal government.	11-24-2008 17:17	/reports/HRAdministrators

**Reports Repository:** Save, schedule, and distribute all reports from the same system repository.

## Data analysis for identifying cost and productivity trends

The webTA Advanced Reporting module provides robust data analysis capabilities, also known as online analytical processing (OLAP). These capabilities support detailed analysis of time, attendance, labor management, and activity management data to explore trends, patterns, anomalies, and correlations that may affect your workforce productivity and budget.

With Advanced Reporting, users can slice, dice, pivot, filter, chart, and drill down into report data to gain valuable insights and draw actionable conclusions regarding employee productivity, resource balancing, and labor costs.

## Multiple options for exporting report data

webTA Advanced Reporting lets users export reports in PDF, HTML, XLS, CSV, or RTF formats, strengthening the link between human resource and finance systems while enhancing interagency collaboration through simplified data sharing.

## Meet your workforce management goals with Kronos

With three decades of experience, Kronos understands the workforce. Our proven workforce management solutions, which incorporate our extensive domain knowledge and technical expertise, have been successfully deployed at more than 60 government agencies across the U.S. Kronos is one of the few solution providers that can support aggressive federal government initiatives by helping agencies reduce costs, increase productivity, improve employee satisfaction, and, ultimately, enhance the level of service they provide.

Kronos has successfully implemented tens of thousands of solutions in organizations of all types and sizes around the world, including federal agencies like yours. More than 30 million employees, including over 615,000 federal employees, use a Kronos solution every day.



TIME & ATTENDANCE    SCHEDULING    ABSENCE MANAGEMENT    HR & PAYROLL    HIRING    LABOR ANALYTICS

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