
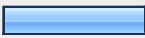




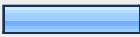
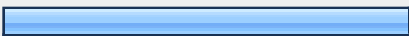



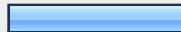


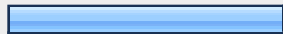

# Federal Employee Working Hours Survey


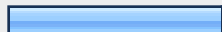
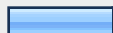


| 1. Who do you work for?                  |  |                          |                |
|--|--|--------------------------|----------------|
|  |  | Response Percent         | Response Count |
| Civilian agency/executive branch         |  | 71.3%                    | 551            |
| DoD/Intelligence agency/executive branch |   | 21.5%                    | 166            |
| Legislative branch                       |   | 3.2%                     | 25             |
| Judicial branch                          |   | 1.8%                     | 14             |
| Contractor                               |   | 2.2%                     | 17             |
|  |  | <b>answered question</b> | <b>773</b>     |
|  |  | <b>skipped question</b>  | <b>0</b>       |

| 2. What is your grade level?    |   |                          |                |
|---------------------------------|---|--------------------------|----------------|
|                                 |   | Response Percent         | Response Count |
| GS-9 and below (or equivalent)  |  | 14.0%                    | 97             |
| GS 10-12 (or equivalent)        |  | 20.9%                    | 145            |
| <b>GS 13-15 (or equivalent)</b> |  | <b>62.6%</b>             | <b>435</b>     |
| SES (or equivalent)             |  | 2.6%                     | 18             |
|                                 |   | <b>answered question</b> | <b>695</b>     |
|                                 |   | <b>skipped question</b>  | <b>78</b>      |

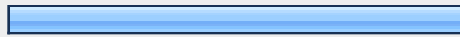
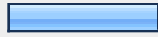

| 3. How many hours do you typically work in a day (not including lunch break)? |  |                          |                |
|---|--|--------------------------|----------------|
|   |  | Response Percent         | Response Count |
| Fewer than 8  |  | 2.9%                     | 20             |
| 8 exactly   |  | 19.9%                    | 138            |
| More than 8, fewer than 9   |  | 31.7%                    | 220            |
| <b>More than 9, fewer than 10</b>   |  | <b>32.8%</b>             | <b>227</b>     |
| More than 10  |  | 12.7%                    | 88             |
|   |  | <i>answered question</i> | <b>693</b>     |
|   |  | <i>skipped question</i>  | <b>80</b>      |

| 4. How many hours do you typically work in a two-week period? |  |                          |                |
|---|--|--------------------------|----------------|
|   |  | Response Percent         | Response Count |
| Fewer than 80   |  | 3.8%                     | 26             |
| 80 exactly  |  | 30.0%                    | 207            |
| <b>81-85</b>  |  | <b>31.3%</b>             | <b>216</b>     |
| 86-90   |  | 20.8%                    | 144            |
| more than 90  |  | 14.2%                    | 98             |
|   |  | <i>answered question</i> | <b>691</b>     |
|   |  | <i>skipped question</i>  | <b>82</b>      |

| 5. If you work more than 80 hours in a two-week period, how do you get compensated for the overtime? |   |                                 |                |
|--|---|---------------------------------|----------------|
|  |   | Response Percent                | Response Count |
| Comp time  |  | 26.6%                           | 169            |
| Overtime pay   |  | 11.7%                           | 74             |
| Both   |  | 8.0%                            | 51             |
| <b>I don't get compensated</b>   |  | <b>42.2%</b>                    | <b>268</b>     |
| I'm not eligible to receive compensation   |  | 11.5%                           | 73             |
|  |   | <b><i>answered question</i></b> | <b>635</b>     |
|  |   | <b><i>skipped question</i></b>  | <b>138</b>     |

| 6. How often do you see your colleagues working more than 8 hours in a day? |   |                                 |                |
|---|---|---------------------------------|----------------|
|   |   | Response Percent                | Response Count |
| Every day   |  | 30.1%                           | 208            |
| <b>A few times a week</b>   |  | <b>32.8%</b>                    | <b>227</b>     |
| Once or twice a week  |  | 15.9%                           | 110            |
| Once or twice a month   |  | 12.6%                           | 87             |
| Never   |  | 8.7%                            | 60             |
|   |   | <b><i>answered question</i></b> | <b>692</b>     |
|   |   | <b><i>skipped question</i></b>  | <b>81</b>      |

7. Do you agree or disagree with the following statement: Federal employees have an unfair reputation for not working as hard as those in the commercial sector.

|                                 |  | Response Percent | Response Count |
|---------------------------------|--|------------------|----------------|
| Agree                           |  | 69.8%            | 482            |
| Disagree                        |   | 22.6%            | 156            |
| Not sure                        |   | 7.7%             | 53             |
| Comments                        |  |                  | 166            |
| <b><i>answered question</i></b> |  |                  | <b>691</b>     |
| <b><i>skipped question</i></b>  |  |                  | <b>82</b>      |